



DEPARTMENT HEAD EVALUATION

To provide quantitative feedback with respect to departmental leadership, indicate the degree to which you agree with the following statements. Immediately below, indicate your department head and classification. When you have completed the survey, please return it in a sealed envelope to CASNR, Office of the Dean, Rm. 125 Morgan Hall.

Department Head:	Faculty <input type="checkbox"/>		Staff <input type="checkbox"/>		
Statement	Strongly Agree	Agree	Disagree	Strongly Disagree	No Basis to Judge
<i>Leadership</i>					
Builds consensus through broad faculty involvement in decision-making	SA	A	D	SD	NB
Addresses conflicts fairly and objectively	SA	A	D	SD	NB
Keeps me adequately informed	SA	A	D	SD	NB
Recruits and maintains high quality faculty	SA	A	D	SD	NB
Recruits and maintains high quality staff	SA	A	D	SD	NB
Values and supports faculty irrespective of discipline	SA	A	D	SD	NB
Effectively mentors development of junior faculty irrespective of gender, race, ethnicity or discipline	SA	A	D	SD	NB
Effectively leads strategic planning for the department	SA	A	D	SD	NB
Articulates a clear strategic vision for the department	SA	A	D	SD	NB
Effectively represents the department externally	SA	A	D	SD	NB
Evaluates the outcomes of strategic planning	SA	A	D	SD	NB
<i>Ethics and Responsibility</i>					
Promotes effective use of Department and College Bylaws, Faculty Handbook, and HR policy and procedures	SA	A	D	SD	NB
Exhibits integrity in leading the department	SA	A	D	SD	NB
Promotes advancement of junior faculty irrespective of gender, race, ethnicity or discipline	SA	A	D	SD	NB
Fosters an appreciation of pluralism and diversity among departmental constituents	SA	A	D	SD	NB
Demonstrates interest in welfare of faculty	SA	A	D	SD	NB
Demonstrates interest in welfare of staff	SA	A	D	SD	NB
Demonstrates interest in welfare of students	SA	A	D	SD	NB
Makes fair and effective personnel decisions	SA	A	D	SD	NB
Promotes collegiality and mutual respect among colleagues	SA	A	D	SD	NB
Effectively promotes professional development	SA	A	D	SD	NB
<i>Instructional and Academic Outreach</i>					
Actively recruits and retains high quality graduate students	SA	A	D	SD	NB
Promotes and attends appropriate events/functions	SA	A	D	SD	NB
Promotes peer and self-evaluation of instruction techniques	SA	A	D	SD	NB
Encourages development of innovative instructional paradigms	SA	A	D	SD	NB
Encourages teaching proposals for external funding	SA	A	D	SD	NB
Promotes assessment of learning outcomes	SA	A	D	SD	NB

<i>Research Activities</i>					
Places appropriate emphasis on research and creative activities	SA	A	D	SD	NB
Encourages publication in appropriate outlets by faculty	SA	A	D	SD	NB
Promotes assessment of research program impacts	SA	A	D	SD	NB
Encourages the pursuit of external funding	SA	A	D	SD	NB
Encourages and values service activities	SA	A	D	SD	NB
<i>Extension Activities</i>					
Places an appropriate emphasis on Extension/outreach activities	SA	A	D	SD	NB
Values publication activity in appropriate outlets by faculty	SA	A	D	SD	NB
Encourages faculty to provide leadership for state regional and county programs	SA	A	D	SD	NB
Promotes specialist leadership for professional development of agents	SA	A	D	SD	NB
Encourages the pursuit of external funding	SA	A	D	SD	NB
Encourages faculty to initiate fee based programming	SA	A	D	SD	NB
Promotes assessment of program impacts	SA	A	D	SD	NB
Encourages and values service activities of the faculty	SA	A	D	SD	NB
<i>Managing Resources</i>					
Manages the department's financial resources effectively	SA	A	D	SD	NB
Manages the department's equipment resources effectively	SA	A	D	SD	NB
Manages the department's support personnel effectively	SA	A	D	SD	NB
Actively pursues development opportunities for the department	SA	A	D	SD	NB
<i>Overall</i>					
The department is headed in a positive direction	SA	A	D	SD	NB
Overall, the department head is providing good leadership of the department	SA	A	D	SD	NB
Comments:					